



**Sphere India**  
National Coalition of Humanitarian Agencies in India

# Training on Disability Inclusive Disaster Risk Reduction Inclusive Contingency Planning for Emergency Preparedness & Response with District IAGs-Kerala

## Summary Report

Organised Jointly By	
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### Method of Training

The training was conducted entirely on an offline platform. The course was created with interaction in mind. The resource person and the programme team used a variety of visual aids, including a digital presentation, flow charts and movies. During the explainer or at the end of each portion, participants might clarify any questions they had. The participants' experiences were crucial to the training program's grasp of the dimensions of grassroots implementation. Participants were given several assignments at the end of each session that attempted to put the research subject matter into practise. Participants were asked to fill out pre- and post-assessment forms to measure their information obtained.

### Introduction & Objective

To enhance knowledge and capacities of CBM partner organisations in Kerala on inclusive humanitarian contingency, preparedness, response and develop a Community of Practice on disability inclusion, Sphere India and CBM India initiated the project on 'Training and Capacity Building of CBM partners on Disability Inclusive Disaster Preparedness and Response'.



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### Title: Workshop on Disability Inclusive Disaster Risk Reduction - Contingency Planning

Date	Duration	Topic	Methodology	Facilitator
DAY 1 Wednesday 23 <sup>rd</sup> March 2022	09:30 AM – 10:00 AM	Registration	Discussion	Participants
	10:00 AM – 10:30 AM	Inaugural, Introduction to workshop, participants and resource persons		CBM/Local partner organization, Sphere India
	10:30 AM – 11:00 AM	Introduction to Disability inclusive Disaster Risk Reduction (DiDRR)		Resource person
	11:00 AM – 11:45 PM	Why to promote DiDRR? Inclusion and its approaches, Thinking inclusion in different phases of disaster and key messages		
	11:45 AM – 12:00 PM	Short break for tea/coffee		
	12:00 PM – 12:45 PM	Key standards and guidelines for humanitarian response such as Sphere Standards, Core Humanitarian Standards	Discussion, presentation, short videos	Resource person
		Situation reporting and Joint Rapid Need Assessment (JRNA)		
	12:45 PM – 13:45 PM	Humanitarian Inclusion Standards for Older People and People with Disabilities - Key inclusion standards		
	13:45 PM – 14:00 PM	Question/Answers and closing remarks		Resource person
	14:00 PM onwards	Lunch		
DAY 2 Thursday 24 <sup>th</sup> March 2022	09:30 AM – 10:00 AM	Registration		Participants
	10:00 AM – 11:00 AM	Introduction to Contingency planning process	Discussion and presentation	Resource persons
	11:00 AM – 12:15 PM	Group work - Table top exercise – Contingency planning		Participants and resource person
	12:15 PM – 13:45 PM	Presentation by groups – sharing and learning		Participants and resource person
	13:45 PM – 14:00 PM	Question/Answer and closing remarks		Participants and resource person
	14:00 PM onwards	Lunch		

## Day Wise Summary

### Day 1 Summary

Date: 30<sup>th</sup> March 2022 | Time: 10:30 AM – 2:00 PM

#### Inaugural Session

Rev.Fr. Thomas Kizhakkal IAG District Convener, Kottayam (Director, Pala Social Welfare Society) presided over the Session. Mr Vijeesh P, Sphere India welcomed everyone to the training. Dr. Sekhar Lukose Kuriakose, Member Secretary, Kerala State Disaster Management Authority discussed in detail the different initiatives taken by KSDA as part of Inclusive Disaster Risk Reduction. He also talked about how the Inclusive DRR initiative helped the survivors during the post 2018 flood scenario as well as the 2019 and 2020 floods. The importance and relevance of the inclusive DRR were also mentioned during the talk.

Dr Baburaj, Director, Inter-University Centre for Disability Studies (IUCDS) shared the lessons and experiences with of the IUCDS in collaboration with KSDMA, the need of capacity building, IEC development, Disaster education among differently abled people, etc. Mr Joe John George (State Project Officer, KSDMA), and Ms Shaila Thomas (Programme Coordinator, Kottayam Social Service Society) provided the felicitation address. Mr Midhun P Chandrababu (Sphere India) concluded the session with the closing remarks.

The trainer, Mr Ahyar Shandilya kick started the session with a self introduction with the participants and also carried out an exercise to understand the expectation of the participants out of the training. After which, the context, rationale, and format of this training were briefly narrated. A technical session by Joe John George, State Project Officer, KSDMA took part next.



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## **Technical Session on Disability Inclusive Disaster Risk Reduction- Experiences and Learnings of KSDMA in implementing DiDRR by Joe John George**

- Introduction to Sustainable Development Goals and Inclusion
- Rights of Persons with Disabilities Act 2016
- Initiatives of Kerala State Disaster Management Authority since 2015 – Strengthening of emergency response capabilities with emphasis on Person with Disabilities.
- Detailed look into the Disability Inclusive Disaster Risk Reduction Project, KSDMA, Govt. Of Kerala, and the major milestones including state level launch, consultation, release of handbook on Disability & DRR, ToT programs, COVID-19 helpline, Information dissemination in sign language, inclusive early warning, inclusive COVID-19 response.
- Presented the appropriate materials for specially abled such as braille brochures, Handbook on Disability and Disaster Risk Reduction, CDs, Sign language videos, etc.
- Introduced how technology is leveraged to make the activities disability friendly- Case study of audio message in DAISY format on the likely hazards in Kerala (such as Lightning, earthquake, floods, drought, fire) for the visually impaired.
- Shared lessons learnt while conducting sessions on disaster preparedness for physically impaired.
- Shared the disabled friendly website of KSDMA
- Shared experiences with regard to the floods 2018 and disability, such as (1) Lives of over 8600 people living with disabilities got affected (PDNA), (2) About 40,000 assistive devices were damaged/lost due to floods (SJD), (3) Relief camps were not friendly to PWDs, especially toilets (PDNA)
- Talked about the specialized rescue services meant for PWDs, and elderly people.
- Presented the inclusive recovery measures and schemes taken by the government, construction of disability friendly houses, etc.
- Shared the School safety guidelines for the schools (for visually impaired) & First Aid skills handbook in Braille & Print
- Shared examples of how the covid responses taken by Kerala assured being inclusive, such as Corona Awareness video in Sign language, 24 X 7 helpline for the deaf, provision of Essential Services for PWD, Lockdown relaxation to the visually impaired, Early Warning in Sign language & audio, etc.

### **Technical session on Introduction to Disability Inclusive Disaster Risk Reduction**

- Discussion on Social Inclusion in Disaster Risk Reduction
- Introduced the definition, basic terms, statewide prevalence of disability, basic statistics, related to person with disabilities.
- Discussion on the concepts of vulnerability in India and Kerala.
- Shared insights on the need to promote Disability Inclusion in Disaster Risk Reduction (Di-DRR)
- Disproportionately and negatively affected due to additional exposure, Limited means, capacities or information at their end, Discrimination and exclusion, Lack of understanding about their needs, No or lack of participation in preparedness and decision making, Inadequate access to: health, water, food, shelter etc, First responders frequently lack the training and tools to respond appropriately to the specific needs, etc.



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- Shared the experience of PWD in the disaster forefront, common barriers in acquiring services, etc.
- Discussion on First UN Global survey 2014, Global consultation – World Humanitarian Summit (2015), four dimensions in Inclusive DRR (Participation in decision making, Recognition of diversity, Tailored approaches, Remove barriers).
- Detailed discussion on Thinking Inclusion in different phases such as pre disaster, during disaster, and post disaster.
- Shared case study from countries like Bangladesh in which differently abled people are involved in the Disaster Risk Reduction Activities.

#### **Technical session on Key Standards and guidelines for humanitarian response such as Sphere Standards, and Core Humanitarian Standards.**

- Shared International tools on Humanitarian response and Disability such as United Nations Convention on the Rights of Persons with Disability (UNCRPD), Sendai Framework for disaster risk reduction (2015-2030), Sustainable Development Goals (SDGs), National tools on Humanitarian response and Disability such as National tools on Humanitarian response and Disability, Basic principles at community level, etc.
- Discussion on Humanitarian Standards and its needs
  - Introduction to Humanitarian Standards Partnership (HSP)
  - Need for livestock emergency guidelines and standards (LEGS)
  - Minimum standards for child protection in humanitarian action
  - The humanitarian charter under Sphere project emphasising on standards for aged and people with disability
  - Minimum standards for education during an emergency by INEE
  - Use of MERS along with the implementation of livelihood programs
  - Video sharing on humanitarian standard
- Humanitarian Inclusion Standards for Older People and People with Disabilities
- Purpose, underlying principles and frameworks,
- Detailed discussion on of the “inclusion standard” which is the 9th standard under the humanitarian standards.
- Shared a video on humanitarian inclusion standards for older people and people with disabilities

**Q&A and experience sharing** - participants actively took part in sharing their experience.

### **Day 2 Summary**

**Date: 31<sup>th</sup> March 2022 | Time: 10:00PM – 2:00PM**

Midhun P Chandrababu (Program Coordinator, SI) welcomed the resource person and participants for the day. He briefly explained the contours of the training session to be conducted today.

#### **Technical session on Contingency planning**

- Introduction to contingency planning, and its key elements.
- Demonstrated examples of the best/most likely/worst case scenario tool.
- Detailed account of steps in contingency planning, process, key principles.



- Discussion on Vulnerability and Capacity Assessment (VCA), seasonal calendar, Hazard Seasonality Matrix of Kerala.
- Participants got familiarized with the Vulnerability and Capacity Assessment (VCA)
- Assessment (VCA) – Tools, timeline, mapping, etc.
- Shared the Hazard based contingency planning flow chart, and an example of Information Technology organization under different scenarios.
- Contingency planning – group activity

The participants were divided into eight groups. Each group was asked to select a hazard situation and a specific shelter. The group members should come up with an imaginary situation in which they will come up with a plan for responding to the situation through the lens of disability inclusive Disaster Risk Reduction. Different groups have selected disasters like drought, landslide, floods. Each group can select a sector of their interest such as health, protection, shelter, nutrition, etc. The groups then brainstormed on possible activities before, during, and after the emergency situation. They have also listed out various tasks and time frame needed for conducting the activities. Some of the participants came up with innovative plans of disability inclusive shelter plans, project ideas on how NGOs can intervene in the emergencies, using theatre art for spreading awareness etc.

- Presentation of the Contingency plan by the different groups

### **Key recommendation shared by participants during Contingency planning**

- Need of disability inclusive shelters
- Identified common issues and challenges such as response teams being affected by the disasters, lack of timely evaluation of the situation, inaccessibility to the hazard affected areas, etc.
- Importance of awareness programs for major stakeholders such as Emergency Response Teams, Local population, etc.
- Pre identification of facilities, shelter camps, etc.
- Importance of food waste management, plastic waste management, etc. in the relief camps.
- Need of centralised coordination and collaboration with NGOs and other stakeholders.
- Need of training of volunteers for rescuing elderly and differentially abled people.
- Locating disaster prone areas beforehand.
- Including Disability Inclusive Disaster Risk Reduction in the academia
- Importance of psycho social support for the people in the emergency situations
- **Q&A and experience sharing**

### **Key Actionable Points put forward by the participants**

- Ensure that a coordinator is appointed exclusively at the panchayat levels for the differently abled people.
- Setting up of movable shelter
- Provision of awareness on disability inclusive disaster risk reduction at various academic levels.
- Provision of special training for the care givers of differently abled people.
- Ensure the awareness of differentially abled people on various governmental policies and financial aids.
- Dedicated budget for disability inclusive activities





- Wilful inclusion of persons with disability in the planning, implementation and monitoring phases.
- Inclusion of Persons with disability in the general committee/executive committee of the NGOs.
- Convergence with the social justice departments for taking forward activities for differently abled people.
- Organize capacity building programs for the differently abled people
- Survey and mapping of the vulnerable people (persons with disabilities, elderly, women, children, transgender) and NGOs and organizations working in the field of inclusion of vulnerable people at LSGD level.
- Capacity building of Inter Agency Group (IAG) institutions.
- Research and documentation of the process
- Inclusive planning, preparedness, funding & implementation of programs\projects for vulnerable people.
- Capacity building sessions including real life experiences
- Disability Inclusive Disaster Risk Reduction Trainings should be given to Rapid Response Teams and other groups at the district level and action groups should be formed.
- Create a project clinic for the attendees and participant organizations to make Disability Inclusive DRR real at the district level.
- Trainings and mock drills for special educators in DRR
- Strengthening of network between the participants through Inter Agency Groups (IAGs) through social media
- Follow up trainings and capacity building sessions including Mock drills, Physical training, and field visits
- Participants can be used as Master trainers to implement program in the LSG level.
- Networking of the NGOs and Civil Society Organizations working in the disability related issues
- Strengthening and coordinating different voluntary organizations
- Special training for BUDS schools in the Disability Inclusive Disaster Risk Reduction
- Awareness programs aiming at attitudinal shifts towards the differently abled people.
- Setting up of disabled friendly relief camps.

**Q&A and experience sharing** - participants actively took part in sharing their experience.

### Closing session

The concluding session was inaugurated by Nirmala Jiji, District Panchayat President, Kottayam. In her presidential address, she highlighted the importance, and relevance of Disability Inclusive Disaster Risk Reduction. The session was chaired by Mr Pratheesh C Mammen, UNICEF-KSDMA State Coordinator. He shared the importance of the inclusive DRR and the lessons learnt about the Code of Conduct and the humanitarian standards. Mr Vijeesh P, Sphere India, and Ms Shaila Thomas, KSSS Project Coordinator shared their concluding remarks.

### Challenges

1. The language was a barrier as the trainer was not versed with the vernacular language. Live translations were given, but it could have been more effective if the training can be conducted in the local language.
2. The addition/absence of some participants in each sessions became a hurdle in the complete training of a few participants.

- Where many showed their enthusiasm and keenness to learn, some were not getting actively involved.

## Recommendations

- Participant NGOs have asked for more trainings under the theme of Disability inclusive Disaster Risk Reduction
- Hands on training for the volunteers engaged at the disaster forefront has to be done
- Participants showed their keen interest in understanding the humanitarian standards and have expressed their interest in the trainings and capacity building sessions for the same.
- More such trainings on key topics are required for being well equipped with any circumstances.

## Media Coverage

Mngallam Dailly, April 1 ,Kottayam Edition ( Above left), Deepika Dailly , April 1 Kottayam Edition (Above Right), Malayala Manorama Dailly , April 1, Kottayam Edition (Below )





## Gallery





## Participants' List

S. No.	Full Name	Organization
<b>Day 1 : Disability inclusive Disaster Risk Reduction</b>		
1	Pradeep C	Radio Mangalam
2	Abin Joy	Palai Social Welfare Society
3	Tony Sunny	Palai Social Welfare Society
4	Shabeer Ahmed	IRW
5	K M Rasheed	IRW
6	Clara	Kottayam Social Service society (KSSS)
7	Rose Mary Sebastian	Kottayam Social Service society (KSSS)
8	Achu Kuriakose	C-HAERT
9	Anandu Sudheer	ADRF Alappuzha
10	Cyral V T	ADC & SW Society
11	Dr Hena N N	Peace valley
12	Thomas P P	Kottayam Social Service society (KSSS)
13	K C Joseph	Kottayam Social Service society (KSSS)
14	Mary Philip	Kottayam Social Service society (KSSS)
15	Shreya T A	Kottayam Social Service society (KSSS)
16	Pushakumari	Tenzing Nature & Adventure Club
17	Dr Rosakutty Abraham	District Women's Council, Idukki
18	Ashna Baby	District Women's Council, Idukki
19	Preethy Prathapan	Kottayam Social Service society (KSSS)
20	Ann Stanley	Marian College Kuttikanam
21	Anjali Sajeev	Marian College Kuttikanam
22	Elizabeth	Blood Donors Kerala
23	Celin Paul	Welfare Services Ernakulam
24	Sebastian Mattathil	Vijayapuram Social Service Society
25	Monisha Mohan	ADS Alleppey
26	Raju K	Kottayam Social Service society (KSSS)
27	Suresh M T	Kottayam Social Service society (KSSS)
28	Lucky Antony	Federation of Development Action
29	Jenin Koshy Abraham	Federation of Development Action
30	Muhammaed Farooq	Federation of Development Action
31	P J Varkey	Archana Women Centre
32	Zakkariya S	ADRF
33	Sr Simi	Kottayam Social Service society (KSSS)
34	Nimmy Joseph	Sargakshetra
35	Megha Mathew	Sargakshetra
36	Antony Joseph	Charity Union Trust
37	Maneeja Murali	ATREE



38	Anu Radhakrishnan	ATREE
39	Siby Jose	Kottayam Social Service society (KSSS)
40	Tulasi T N	Kottayam Social Service society (KSSS)
41	Praveena K G	District Women's Council Idukki
42	Hareendranath Thayankary	ADRF
43	Arif	S V S
44	Mathew Joseph	V S S S
45	Ramesh Krishnan	Federation of Development Action
46	Bency	Kottayam Social Service society (KSSS)
47	Reshmy V M	
48	Akhil Sibi Yoe	M G University
49	Joe John George	K S D M A
50	Juvano	
51	Shaila	Kottayam Social Service society (KSSS)
52	Ani Thomas Idiculla	KILA-KSDMA
53	Midhun P Chandrababu	Sphere India
54	Adv Febby Leo Mathew	IUCDS
55	Ahyan Shandilya	Sphere India
56	Vijeesh P	Sphere India
57	Umalekshmi R	Sphere India

#### Day 2 : Contingency Planning

1	Anjali Sajeev	Marian College, Kuttikanam
2	Ann Stanley	Marian College, Kuttikanam
3	Ramesh Krishnan	Federation for development Action
4	Ashna Baby	District Women Council, Idukki
5	Praveena K G	District Women Council, Idukki
6	Muhammed Farooq C M	Federation for Development Action
7	Sebastian Mattathol	Vijayapuram Social Service Society
8	Dr Hena N N	Peace Valley
9	Lucky Antony	Federation for development Action
10	Jenin Koshy Abraham	Federation for development Action
11	Sheeja T A	T N A Kottayam
12	Puspa Kumary	T N A Kottayam
13	K M Rasheed	IRW
14	Shabeer Ahamed	IRW
15	Monisha Mohan	ADS Alappuzha
16	Sr Jessina Sebastian	Kerala Social Service fprum
17	Jessy Joseph	Kottayam Social Service society (KSSS)
18	Rajan K	Kottayam Social Service society (KSSS)
19	Sr Simi	Kottayam Social Service society (KSSS)
20	Abin Joy	Palai Social Welfare Society
21	Pradeep C	Radio Mangalam
22	Pratheesh C	KSDMA-UNICEF
23	Celine Paul	Welfare Services Ernakulam
24	Tony Sunny	PSWS- Palai



25	Clara	Kottayam Social Service society (KSSS)
26	Thomas P P	Kottayam Social Service society (KSSS)
27	Rosemary	Kottayam Social Service society (KSSS)
28	Achu Kuriakose	C-HAERT
29	Cyril V T	ADS
30	Arun T	CHASS
31	Zakkariya	ADRF
32	Preethy Prathapan	Kottayam Social Service society (KSSS)
33	Abhil Sebi Yoe	M G univeristy
34	Ann Stanley	Mariyan College, Kuttikanam
35	P J Varkey	Archana womencentre
36	Harindranath Thayankary	ADRF
37	Antony Joseph	Charity World trust
38	Anadhu Sudheer	ADRF
39	Mathew Joseph	VSSS
40	Nizarudheen N A	Sunni Yuvajana Sangham
41	Arif A O	S Y S
42	Adv Febby Leo Mathew	IUCDS
43	Reshmy V M	IUCDS
44	Ani Thomas Idiculla	KILA-KSDMA
45	Ahyan Shandilya	Sphere India
46	Midhun P Chandrababu	Sphere India
47	Vijeesh P	Sphere India
48	Umalekshmi R	Sphere India